

Smart Technology Solutions Limited (STS) gives you the opportunity join a dynamic and expanding Java software engineering team specialising in smart card payments.

STS are a niche player in the development of Smart Card solutions for the Payments Industry with our software processing Chip / PIN transactions in over half the Tier 1 retailers in the UK. The company provides a world leading service, developing software smart card products for both the UK and international markets.

Being a small company, STS fosters a strong team spirit and staff are able to take ownership of projects and develop relationships with customers (such as IBM and Fujitsu). Although based in South Croydon (5 minutes walk from South Croydon station or 20 mins walk from East Croydon station), some client contact is required and travel may be necessary occasionally within the UK.

We offer a relaxed environment but where the work is of the highest calibre. Our small team would be an ideal place for a graduate to start their career, with a large amount of expert help very close at hand.

Our successes

Adopting an innovative, open software-based approach, STS has successfully brought chip and PIN to over half the UK top retailers including Boots, Asda, Co-op, Morrisons and HMV. Now its flagship product, Emvelink is being marketed throughout the world. Contactless payment cards for purchasing low value items begin roll-out in London later this year. STS software will be leading the way.

The company has top knowledge of EMV (Europay MasterCard Visa) and other standards associated with debit and credit cards, but its scope extends far beyond payments. New projects are just starting for electronic loyalty, gift cards, biometrics and bespoke commodity cards, with global deployment.

For the past 10 years, STS has been pioneering innovative and unique solutions to smart card transaction processing. By developing a ubiquitous and flexible smart card backbone for its products, new applications may be quickly and simply added. For example, in the US, a complex electronic benefits programme was implemented successfully in just 5 weeks.

Our growth model

Our business growth model is to build strong partnerships with key industry players. Our relationships with companies such as IBM, Fujitsu, MasterCard, Visa and the major banks will enable you to gain the benefits of working for a large company whilst enjoying the privileges of working for a small company. You will maintain your individuality, you will be able to influence strategic direction and your successes will be evident to all.

Skills Required

Graduate with at least a 2.1 in a mathematical, electronics or physics degree and A level Maths.

C++ / TCP/IP / EMV / ISO8583 / Chip&PIN knowledge would be advantageous.

For the right candidate STS offer

Competitive salary dependent upon experience but starting salary for a first jobber would be IRO £25,000

Excellent pension scheme – 7.5% non-contributory

25 days annual leave

Smart Technology Solutions Limited

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